



# Marine Corps Engineer School

## *Commander's Philosophy*



Vince Lombardi once said, "The achievements of an organization are the results of the combined effort of each individual." Excellent units possess the ability to work together effectively. The smaller units work together for the benefit of the entire command, and the organization has a spirit of inner support and cooperation. I am proud to be part of our team which is responsible for preparing Marines to answer the call of "Engineers Up!" Marine Engineers have a professional reputation of being warfighters always ready to answer our Nation's call. It is our responsibility to ensure our Marine Engineers have the skill sets to support the demands of Force Design. We will do this as a TEAM!

**Trust:** Loyalty, respect, and selflessness must flow down the chain of command as it flows up. It is essential that we be able to trust the people with which we work and interact each day. If trust does not exist within your section or company, do what it takes to create, strengthen, and maintain it. In order to build trust, we must be men and women of character. Character is the glue that bonds solid and meaningful relationships. Our success undeniably depends on it. I believe in all of you, and I trust you to make the right decisions for the right reasons.

**Empowerment:** In excellent units, there is a sharing of responsibility, with authority placed at the appropriate decision-making level. Each level of leadership should believe that he/she has the authority to do their job and is also confident that the chain of command supports him/her in that authority. Subordinates are allowed the latitude to lead and grow. As an organization, we will become stronger and more confident as leaders and students realize they directly contribute to our mission success.

**Advocate:** We will serve as leaders and advocates for the engineer community. The knowledge and experience within this organization is tremendous. We must engage leadership outside our organization to ensure our MOSs are prepared for the future fight. We must stay up to date on Force Design and be willing to change in order to meet future requirements. We are the subject matter experts in MAGTF engineering. The OPFOR requires our professional input into the DOTMLPF process, OccField requirements (as advocates and proponents), doctrine, and future capabilities. This work is exciting and has a direct influence on shaping not only today, but the future of engineers in the MAGTF. This is important work, and we must be leaders in the engineer community.

**Mission:** My primary focus is training and educating Marines to be professionally competent, morally grounded, and physical fit engineers. We will continue to embrace the changes that has occurred over the last two years to modernize the learning experience and environment, update POIs and seek opportunities for efficiencies. MCES will continue to be the pace setter of modernization within Training Command. We will do this as a TEAM!

It is truly an honor and a privilege to serve as your Commanding Officer, and to work alongside such dedicated professionals who together shape the Marine Corps' future and embody the highest standard of leadership, training, and education. I look forward to meeting every member of our TEAM and your family. Engineers Up! Semper Fidelis!

J. A. NASH  
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